# Nomination Form CASN Board of Directors and the Committee on Nominations and Awards

Please select the position for which you are nominating a member:

REGION	Director (BoD) Two-year term (2018-2020)	President-Elect (BoD) Two-year term (2018-2020)	Awards & Nominations Committee Two-year term (2018-2020)	Chief Electoral Officer Two-year term (2018-2020)	
	See below	See below	See below	See below	
Western/ Northwestern	One to be elected	One to be elected	N/A		
Ontario	One to be elected	One to be elected	One to be elected	One to be elected	
Quebec	Two to be elected	One to be elected	One to be elected		
Atlantic	N/A	One to be elected	N/A		

#### This candidate is from the following region:

This candidate is from a:

Western/ Northwestern Region	Ontario Region	Quebec Region	Atlantic Region
[ ] Director (BOD)	[ X ] Director (BOD)	[ ] Director (BOD)	[ ] President-Elect
[ ] President-Elect	[ ] President-Elect	[ ] President-Elect	[ ] Chief Electoral Officer
[ ] Chief Electoral Officer	[ ] Awards & Nominations Committee	[ ] Awards & Nominations Committee	
	[ ] Chief Electoral Officer	[ ] Chief Electoral Officer	

[X ]	University	[ ]	College	[ ]	University-College

#### **SECTION ONE - CANDIDATE INFORMATION**

Please print or type

Candidate / Nominee				
SURNAME:Johnston_ GIVEN NAMES:Linda_Jane				
TITLE: <u>Dean and Professor</u> CURRENT POSITION: Dean Lawrence S Bloomberg Faculty of Nursing				
INSTITUTION: <u>University of Toronto</u>				
MAILING ADDRESS: 155 College Street Suite 130,				
CITY: Toronto PROVINCE Ontario POSTAL CODE M5T 1P8				
TELEPHONE: (416) 978-2862 FAX: (416) 946 -5798				
E-MAIL ADDRESS: linda.johnston@utoronto.ca				
LANGUAGES: [X] ENGLISH [] FRENCH				

Note: All elected officers of the CASN Board of Directors are be expected to be a Board lialson person to a CASN Committee or Task Force and be prepared to commit time to carry out these responsibilities. CASN is an inclusive organization and, therefore, encourages members of faculty, deans, directors, and heads of programs from universities, university colleges and colleges to stand for election.

Candidates wishing to run for election must be nominated in writing by a faculty member of a CASN member school. Nominators are expected to complete this form on behalf of the candidate. Both the nominator and the candidate must sign this form.

### SECTION TWO - CANDIDATE'S EDUCATIONAL BACKGROUND (Post Secondary)

QUALIFICATIONS RECEIVED	YEAR	SCHOOL
Senior Executive Program	2013	Ashridge Business School, UK
PhD	1998	University of Sydney, Australia
BSc (Hons)	1993	University of Sydney, Australia
Dip Nurs	1981	Evanston Hospital, USA

#### SECTION THREE - CANDIDATE'S EXPERIENCE

### PREVIOUS EXPERIENCE IN POLICY DEVELOPMENT OR DECISION-MAKING (specify where and in what capacity)

I have held the role of Vice Dean and Dean at three internationally recognized Faculties of Nursing; The University of Melbourne (UoM), Queens University Belfast (QUB) and University of Toronto (UoT). My roles as a Dean at each institution provide evidence of my capacity for leadership and management in the health higher education sector. Through my leadership, workforce management and strategic recruitment of internationally recognized faculty, Nursing at QUB was highly successful in the UK-wide assessment of research quality (REF 2014) with 100% of the research undertaken within the Faculty deemed to be of internationally outstanding quality. My expertise in the development and implementation of successful strategies for research excellence has led to my roles as External Assessor, Review Panel Chair and Honorary Professor for universities around the world; University of Surrey, Manchester University, Hong Kong University, National University of Singapore, Suzhou University, Xiangya Hospital of Central South University and Vanderbilt University.

As a Topic Expert for the European Foundation for Care of the Newborn Infant I have led the development of position statements relating to standardized education and training in maternal and newborn health care; with a White Paper to be presented to the European Parliament in Brussels in November 2018.

In my role as Dean at UoT I am the chief academic and budgetary officer of the Faculty, currently heading a leadership team of two Associate Deans and a Chief Administrative Officer. I provide leadership in the areas of student, faculty and staff matters, academic programs, budgeting, and external relations. I report to the Vice-President & Provost and works closely with the President, Vice-Presidents and other senior University

officers in setting directions for the Faculty and its health sciences partners, and in supporting the values, vision and mission of the University.

### PREVIOUS EXPERIENCE ON INSTITUTIONAL/PROVINCIAL/NATIONAL COMMITTEES (role and duration of membership)

#### International

- Co-Chair Topic Expert Group Neonatal Education and Training, European Standards of Care Project; European Foundation for Care of the Newborn Infant 2014-current)
- Co-led development of the Strategic Plan for the Council of Deans UK (2014) and co-chaired working group of the Council Executive in the development of a national response to the implementation of the 2014 Research Excellence Framework; designed to measure the quality and impact of nursing research with significant funding implications for universities engaged in health research.
- I have held the position of Chair, or Member, of external review panels for the Alice Lee Centre for Nursing Studies, National University of Singapore (2016), School of Nursing, Midwifery and Social Work, University of Manchester (2014), School of Nursing, University of Surrey (2014).
- Professional Officer; Australian College of Neonatal Nurses (2002-2007)
- Founding Chair; Australian and New Zealand Collaboration of Neonatal Nurse Researchers (2001-2006)
- Conference Convenor; 8<sup>th</sup> International Neonatal Nursing Conference, Belfast, UK (2013)
- Scientific Program Director; 7<sup>th</sup> International Neonatal Nursing Conference, Durban South Africa (2010)
- Scientific Program Director; 6<sup>th</sup> International Neonatal Nursing Conference, Delhi India (2007)

#### National and Provincial

- Sim-One Canadian Network for Simulation in Healthcare Board (member 2014-present)
- Canadian Association of Schools of Nursing Research and Scholarship Committee (member) 2017-current
- Canadian Association of Schools of Nursing Doctoral Education Framework Working Group (member 2014-2015)
- Council of Ontario Universities Programs in Nursing (Executive Board member 2016present)
- UK Council of Deans, Nursing, Midwifery and Allied Health, Executive (Northern Ireland Rep 2010-2014)
- UK Council of Deans, Nursing, Midwifery and Allied Health Strategy Development Group (2013-2014)
- UK Council of Deans, Nursing, Midwifery and Allied Health Research Strategy Co-Chair
- NI Deans forum (Chair) 2009-2014
- DHSSPSNI Central Nursing and Midwifery Advisory Committee (member 2008-2014)

#### Institutional

University of Toronto Governing Council (member 2014-present) University of Toronto Academic Board (member 2014-present) University of Toronto Council of Graduate Deans (member 2016-present)

University of Toronto Council of Health Sciences (Chair 2018-present)

University of Toronto Council of Health Sciences (member 2014-present)

University of Toronto Centre for Interprofessional Education Governance Committee (Co-Chair 2018-present)

Toronto Academic Health Science Network (CEO) (member 2014-present)

Toronto Academic Health Science Network (Practice) (Co-Chair 2015-present)

Toronto Academic Health Science Network (Education) (member 2014-present)

Toronto Academic Health Science Network Learner Environment Survey Taskforce (member 2017-present)

### CONTRIBUTIONS TO THE DEVELOPMENT OF EDUCATION/PROFESSIONAL PROGRAMS FOR NURSING

I have held the role of Vice Dean or Dean at three internationally recognized Faculties of Nursing; The University of Melbourne (UM), Queens University Belfast (QUB) and now University of Toronto (UoT). At The University of Melbourne, as Deputy Dean I project-managed the integration of the School of Social Work into the School of Nursing. I had a significant role in the design and implementation of the then radical curriculum development known as the "Melbourne Model" of graduate education and the development of the first graduate entry program in Nursing in Australia. During my tenure at QUB I changed admission and selection processes for undergraduate nursing and midwifery programs; raising intake quality and tariff scores, commissioned an external review of the School to identify best practices in relation to faculty: student ratios and faculty workloads, and operationalized an internationalization strategy for graduate programs and continuing professional development.

As Dean at the Lawrence S Bloomberg Faculty of Nursing I have overseen the increase in the number of international students entering our PhD program and the International Visiting Graduate Student program from China, Pakistan, Brazil, Africa and Scandinavia. We entered an Erasmus agreement with Lleida University, Spain, providing for student and faculty exchange. We have signed MOUs with Central South University and Suzhou University in China.

We have introduced undergraduate entry scholarships for Black African and Indigenous students. We have allocated bursaries to support students wishing to undertake an international placement. Our response to the TRC recommendations to date have included faculty, staff and student participation in Blanket exercises, partnering with WBIIH in hand drumming sessions and provision of information regarding our program offerings at provincial and GTA pow wows. I established the Deans Advisory Committee on TRC to help the Faculty respond specifically to the recommendations relating to Schools of Nursing but also the wider Report. A submission for an advancement priority in relation to a Visiting Indigenous Professor has been recently approved.

We recently received CASN accreditation of our Undergraduate Program for 7 years and submitted our NP program documentation for the CNO approval process. I commissioned a Needs Assessment in 2016 and we have submitted a draft full proposal for a DN program designed to meet the needs for executive-level nurses working in health care and doctorally-prepared teaching faculty in universities and colleges.

Our 2017-2022 Strategic Plan included the development of frameworks for scholarship to enhance faculty teaching skills. We have also implemented the recommendations of the UTQAP reviewers with respect to support for scholarship of teaching and learning. We instituted the Teaching Professoriate Faculty Award to

provide seed funding for teaching stream faculty to develop their scholarship and provide a series of continuing professional development opportunities to advance the scholarship of teaching and learning.

## MAXIMUM 250 WORDS REASON WHY THIS CANDIDATE IS BEST SUITED FOR THE POSITION. (THIS DESCRIPTION WILL BE INCLUDED IN THE SLATE OF NOMINATIONS DISTRIBUTED AT COUNCIL MEETING)

In my roles as a Dean of Nursing my portfolio of responsibilities has included capital works, human resource allocation and labour relations (recruitment and retention, severance, conflict of interest, strike action), strategic and operational planning, oversight of operational budgets in excess of CND 20million, advancement, donor and alumni relations etc. That operational expertise would bring added value to the deliberations of the Board and the wider membership when debating the future directions of CASN as an organization and the resource requirements to support those ambitions.

My international leadership roles, with specific expertise in the development of strategies to enhance research and scholarship in the discipline and innovation in the development of academic and clinical career pathways, would assist CASN in its pursuit of the identified strategic direction in the next Strategic Plan.

My International experience and expertise will assist the Association in realising its potential with respect to nursing, and the wider health community, not only in Canada, but internationally.

NOMINATOR
SURNAME: Medves GIVEN NAMES: Jennifer Mary
TITLE: Vice-Dean (Health Sciences) and Director of Nursing
INSTITUTION: Queen's University at Kingston, Ontario
TELEPHONE: (613)533-2669
E-MAIL ADDRESS: jennifer.medves@queensu.ca
LANGUAGES: [X] ENGLISH [] FRENCH

#### **SIGNATURES**

SIGNATURE OF NOMINE

2 October 2018

DATE

SIGNATURE OF NOMINATOR

2 re och bei 2018

DATE

Nomination forms received on or before Friday, November 9<sup>th</sup>, 2018 will be included in the slate of nominations printed for the Council meeting. Nominations received <u>after Friday</u>, November 9<sup>th</sup>, 2018 will be considered "nominations from the floor" and as such the nominator will be required to speak to the candidate's qualifications and experience in-person during the Council meeting.

#### **RETURN TO:**

Sharada Boucher-Sharma, Strategic Operations Coordinator Canadian Association of Schools of Nursing 1145 Hunt Club Road, Suite 450 Ottawa, Ontario K1V 0Y3

Telephone: 613-235-3150 (ext.130)

Fax: (613) 235-4476 Email: sboucher-sharma@casn.ca

You will receive a confirmation e-mail within 48 hours of submission. If you do not receive the confirmation, please contact CASN National Office: 613-235-3150 (ext. 130).

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