

## HEALTH CARE AIDE COLLEGE INSTRUCTOR Faculty of Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth.

### DUTIES

UCN is seeking a qualified instructor for a part-time-term position to teach the Health Care Aid Program being offered at Margaret Barbour College Institute (MBCI) as a dual -credit program for Grade 12 students. The program will be held at MBCI. This individual will be committed to excellence in teaching and promoting an interdisciplinary approach to care. In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, maintenance of student records and grades, curriculum review/development, and other administrative tasks. The instructor will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

### REQUIRED QUALIFICATIONS

- Registered Nurse with an undergraduate degree in nursing
- Active CRNM membership with no restrictions
- Minimum 5 years of experience in nursing
- Effective time management skills
- Effective communication skills
- Strong interpersonal, organizational, critical thinking, and problem-solving skills
- Strong computer skills, particularly in Microsoft Suite
- Familiarity with issues specific to Indigenous learners and mature students in northern communities
- Diverse nursing experience, including medical-surgical, gerontology, OBS, mental health, and northern nursing
- Knowledge and understanding of Indigenous cultures
- Commitment to life-long learning

### ASSETS

- Graduate Nursing Degree or graduate degree in related area
- Previous instructional experience
- Familiarity with curriculum development and delivery
- Ability to speak an Indigenous language
- Current CPR -HCP Certificate

### CONDITIONS OF EMPLOYMENT

- Satisfactory Criminal Record Check, Child Abuse and Adult Abuse Registry Check
- Candidates must be legally entitled to work in Canada

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

**COMPETITION NUMBER**  
24-077

**CLOSING DATE**  
July 19, 2024, extended,  
however, will remain open  
until filled

**SALARY RANGE**  
\$34.67-\$51.49 per hour; plus  
remoteness allowance if  
applicable

**POSITION**  
**CLASSIFICATION**  
College Instructor

**POSITION LOCATION**  
The Pas, Manitoba

**POSITION TYPE**  
Part-time , Term Position  
August 19, 2024, to July 5 2025;  
maximum of 25 hours per week.

**APPLY TO**  
Email: [hrinfo@ucn.ca](mailto:hrinfo@ucn.ca) (PDF  
preferred format)  
University College of the North,  
Attention: Human Resources  
P.O. Box 3000 R9A 1M7  
Fax: (204) 623-4414