



HEALTH CARE AIDE COLLEGE INSTRUCTOR Faculty of Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking a qualified instructor for the Health Care Aide program. The position will involve delivering all theory content for the program and supervising all clinical. The instructor will facilitate theory and clinical learning experiences in the community clinical settings. In addition to teaching, the instructor will be responsible for student advising, maintenance of student records/grades, and other administrative tasks. The instructor will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

REQUIRED QUALIFICATIONS

- Registered Nurse
- Active CRNM membership with no restrictions
- Minimum 5 years of experience in nursing
- Diverse nursing experience, including medical-surgical, gerontology, OBS, mental health, and northern nursing
- Effective time management skills
- Effective communication skills
- Strong interpersonal, organizational, critical thinking, and problem-solving skills
- Strong computer skills, particularly in Microsoft Suite
- Familiarity with issues specific to Indigenous learners and mature students in northern communities
- Commitment to life-long learning

ASSETS

- Graduate Nursing Degree or graduate degree in related area
- Previous instructional experience
- Familiarity with curriculum development and delivery
- Ability to speak an Indigenous language

CONDITIONS OF EMPLOYMENT

- Satisfactory Criminal Record Check, Child Abuse and Adult Abuse Registry Check
- Current CPR HCP Certificate
- Candidates must be legally entitled to work in Canada

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying. We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba). For more information and other employment opportunities, visit <u>www.ucn.ca</u> UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northem Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION NUMBER 24-095

CLOSING DATE July 19, 2024

SALARY RANGE \$65,572 to \$97,383; plus, remoteness allowance if applicable

POSITION CLASSIFICATION College Instructor

POSITION LOCATION Thompson, Manitoba

POSITION TYPE Full-time, Term Position August 19, 2024, to July 4, 2025

APPLY TO Email: hrinfo@ucn.ca (PDF preferred format) University College of the North, Attention: Human Resources P.O. Box 3000 R9A 1M7 Fax: (204) 623-4414