

The School of Nursing in Dalhousie's Faculty of Health invites applications from qualified candidates for a full-time, tenure stream faculty position at either the Assistant or Associate Professor level, specializing in Mental Health & Addictions. Exceptional cases at the Professor level may be considered.

Dalhousie University is comprised of 6,000 faculty and staff amongst its 13 faculties. Current enrollment is 18,500 graduate and undergraduate students. As part of Canada's U15 research-intensive group, Dalhousie University is an influential driver of the region's intellectual, social and economic development. It is the largest university in Atlantic Canada and is located on the ancestral and unceded territory of the Mi'kmaq in the heart of Halifax (Kjipuktuk) a scenic coastal city and capital of Nova Scotia, a deeply rooted African Nova Scotia community, an increasingly diverse population which also includes a vibrant workforce of people living with (dis)Abilities. Nova Scotia is also home to 13 Mi'kmaq First Nations.

The Faculty of Health's faculty, staff and students are committed to improving the well-being of individuals, families, communities and populations through diverse health programming, collaborative research, and strong community partnerships. The Faculty of Health is one of the largest faculties at Dalhousie, comprised of eight schools, one college and one program, more than 200 faculty members, 80 staff members, and over 3,000 students. With the most programmatically diverse health faculty in Canada, our students are exposed to a broad range of health topics and learning experiences.

The School of Nursing's Strategic Plan, which aligns with that of the Faculty of Health and Dalhousie University, guides the realization of our vision of transforming healthcare through nursing education, research, and scholarship. Our values are to strive for excellence; embed equity and inclusion in all that we do; embrace broad perspectives of health; care for our students, staff, and faculty; collaborate with respect and reciprocity; and commit to viable growth.

By the time of appointment, applicants must have either a PhD in Nursing or a Master's degree in Nursing and a PhD in interdisciplinary studies, health or epidemiology. All applicants must have demonstrated expertise in mental health and addictions. Applicants must be eligible for registration with the Nova Scotia College of Nursing. Evidence of contribution to scholarship, teaching, research and practice is desirable. Courses will encompass interprofessional education, in-person, context-based, and/or clinical simulation learning.

The candidate's expertise must be supported by an excellent scientific publication record and research plan. One to two years of postdoctoral experience is preferred. The incumbent will have demonstrated ability or potential for excellence in undergraduate and graduate teaching in areas that complement our teaching program. The candidate must demonstrate a commitment to

optimal teaching and learning strategies, community engagement, and knowledge and experience related to Equity, Diversity, Inclusion and Accessibility (EDIA). The successful incumbent will also be expected to contribute to service activities within the School, the Faculty of Health, the University, and the wider community.

The successful candidate is expected to lead an innovative and collaborative program of research that engages the community in the area of mental health and addictions. This position complements faculty renewal and brings together interprofessional teams to support the School and Faculty research strategy to develop a collaborative, supportive and efficient research infrastructure. In addition, the candidate will be expected to secure extramural research funding, including national Tri-council funding. For further information with respect to research alignment please visit

<https://www.dal.ca/faculty/health/research.html>.

The successful candidate will be required to teach undergraduate/graduate students as well as mentor and supervise graduate students. The teaching assignments will include teaching in mental health and addictions as well as courses to reflect the expertise of the successful candidate within the needs of the School. The candidate is expected to become an active and engaged member of the School, Faculty and University. Activities at local, national and international levels are expected to promote continuous improvement in research, teaching and learning at Dalhousie.

Applications from interested individuals will be considered for a Probationary Tenure Track appointment at the rank of Assistant or Associate Professor for effective July 1, 2025, or earlier as negotiated.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, persons identifying as members of 2SLGBTQIA+ communities, and all candidates who would contribute to the diversity of our community.

For more information, please visit [www.dal.ca/hiringfordiversity](http://www.dal.ca/hiringfordiversity).

If you require any support for the purpose of accommodation, such as technical aids or alternative arrangements, please let us know of these needs and how we can be of assistance. Dalhousie University is committed to ensuring all candidates have full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Applications must also include an original, innovative 5-year research program plan with clear objectives that describes methodological approaches including partnerships or collaborations, fits within the School strategic directions and addresses how proposed activities will be funded.

All application materials should be submitted directly at

<https://dal.peopleadmin.ca/postings/17397>. Only upon request will shortlist candidates be asked to provide contact details of referees.

Hard copies of the application will not be accepted.

For further information regarding this position, contact:

Dr. Ruth Martin-Misener  
Director  
School of Nursing  
Faculty of Health  
[ruth.martin-misener@dal.ca](mailto:ruth.martin-misener@dal.ca)

We sincerely appreciate all applications and note that only candidate selected for an interview will be contacted directly by the School of Nursing Appointments, Reappointments, Tenure & Promotion Committee.