



NL Health Services

Zone: Eastern Zone

Location: Dr. L.A. Miller Centre

Nurse Educator Provincial Coordinator Practicing Nursing Program

(Subject to Classification Review)

Centre For Nursing Studies

Temporary, Full Time (Until July 19, 2025 with possibility of extension)

28195TMP

Hours	75 bi-weekly (12 hours, 8 hours; Days, Evenings, Weekends)
Salary	NS33 (\$46.33 - \$57.45 per hour)
Competition Number	VAC0002566
Posted Date	2024-10-21
Closing Date	Open until filled.
Demands, duties, qualifications	<p><u>Job Summary</u> The Centre for Nursing Studies (CNS) has challenging faculty opportunities for dynamic, self-directed, highly motivated nurse educators who would like to be part of the nursing programs being offered at the CNS. Programs include a four-year BScN (Collaborative) Program, offered in partnership with MUN Faculty of Nursing and Western Regional School of Nursing; a LPN Bridging option; a five (5) semester Practical Nursing Program; Re-entry Programs for RNs and LPNs; an IEN Bridging program, other</p>

international nursing initiatives, and Post-Basic Courses/Programs for RNs and LPNs. Several courses/programs are being delivered using new media technologies. The CNS offers opportunities for faculty practice, research, and international projects.

Applications are invited for the temporary, full-time position of Provincial Coordinator - Practical Nursing (PN) Program (NS-33). The Provincial Coordinator for the PN Program will provide leadership, support, and direction for PN Program delivery at the Centre for Nursing (CNS) and the nine Satellite Institutions (SIs) at the College of the North Atlantic (CNA). Through leadership and oversight of the program through a provincial lens, the coordinator will monitor consistency in program delivery and ensure that all sites are meeting the established course and program outcomes. The position also involves participation on program committees, and contribution to professional activities. Applicants should be committed to evidence-based practice.

Responsibilities Include:

Provide leadership for provincial program delivery in consultation with the Associate Director of Non-Degree Programs
Coordinate provincial program delivery to ensure consistency
Lead orientation for new site coordinators
Monitor implementation of program regulations and policies
Recommend and coordinate curricular change at the provincial level
Provide curricular and program delivery support to coordinators at the CNS and CNA sites
Monitor and document attrition at all program sites each semester
Act as a resource and consultant to the CNS Associate Director, CNA Associate Dean, and PN program site coordinators, faculty, and staff
Facilitate exam question writing sessions and other professional development for PN program faculty
Facilitate development and review of exam questions to ensure provincial compliance with Canadian Practical Nurse Registration Examination (CPNRE) guidelines
Monitor the placements for clinical practice courses and propose recommendations to address identified challenges
Liaise with key stakeholders and other external bodies including: College of Licensed Practical Nurses of Newfoundland and Labrador, NL Health Services (NLHS), and members of the nursing

	<p>community provincially and nationally</p> <p>Assist with the preparation for accreditation and approval of the PN program (i.e., Canadian Association of Schools of Nursing and College of Licensed Practical Nurses of Newfoundland and Labrador)</p> <p>Update mapping of the PN program outcomes and course objectives to the CLPNNL Entry-to-Practice Competencies</p> <p>Assist with the ongoing formative and summative evaluation of the PN program</p> <p>Assist with PN program recruitment initiatives</p> <p>Be a member of the Non-Degree Program Committee and Quality Initiatives Committee</p> <p>Chair the PN Program Curriculum Committee</p> <p><u>Job Qualifications</u></p> <p>Completion of a Bachelor of Nursing Degree, supplemented by a Master's Degree in Nursing is required</p> <p>Current practicing license with the College of Registered Nurses of Newfoundland and Labrador (CRNNL)</p> <p>At least 5 years' experience in nursing education, including experience teaching in all components of the Practical Nursing program (e.g., curriculum development/revision; instructional development, delivery, and evaluation; clinical expertise)</p> <p>Exhibit strong oral and written communication skills as demonstrated by presentations, facilitations, and report-writing</p> <p>Be self-motivated and able to work both collaboratively and with a high degree of independence and initiative</p> <p>Demonstrate effective time-management skills and the ability to prioritize</p> <p>Possess proven leadership skills</p> <p>Be able to establish and maintain effective working relationships.</p> <p>A satisfactory work performance and Attendance is required.</p>
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Employees, to review your attendance record please refer to your employee portal on the Intranet for details. The attendance record is only available to employees who are currently in positions that accumulate sick time.

asterisk Indicates required

About NL Health Services

Newfoundland and Labrador (NL) Health Services is responsible for delivering quality health-care to approximately 541,000 Newfoundlanders and Labradorians. The provincial health authority is supported by over 23,000 employees and physicians who together work to improve the health and

well-being of every person, in every community. Guided by the vision of [Health Accord NL](#), NL Health Services offers a comprehensive range of health-care programs and services through a wide network of facilities, clinics, and community services across five zones: [Central, Eastern-Rural, Eastern-Urban, Labrador-Grenfell, and Western.](#)

RNUNL

If this is an internal posting only, only applicants of the RNUNL Regional Bargaining Unit in the zone the vacancy is posted for will be considered. If this is an internal and external posting, all applications will be accepted, and preference will be given to those qualified candidates who are internal to the RNUNL Regional Bargaining Unit in the zone the vacancy is posted for.

Note

Apply online at <https://nlhs.service-now.com/nlhsjobs>

To withdraw from an application, open " My Application" tab within the job board and select the competition you would like to withdraw from, by entering a comment for that competition.

To confirm receipt of your application successfully please check the "my applications" section in the NLHS Jobs Recruitment Portal.

To become a part of our team, please submit an up to date resume/cover letter or application form online, clearly demonstrating how you meet the required qualifications. Include your current mailing address, day-time contact number, e-mail address, competition and employee number if applicable.

Contact Information for Recruitment Related Inquiries

email: NLHScareers@nlhealthservices.ca

NL Health Services values diversity and we are committed to inclusive and barrier-free recruitment, selection, and onboarding processes. We will be happy to work with applicants requesting support during the process. If you have any questions, feel free to contact NLHScareers@nlhealthservices.ca to outline how we can help.

EXTERNAL APPLICANTS: We thank all applicants for their interest, however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Criminal Record Check from the RCMP or local Police (Vulnerable Sector Check may also be required), educational documents, registration/licensure if applicable and Social Insurance Number.