

## Assistant Professor - Nursing

### **Description:**

The Lawrence Bloomberg Faculty of Nursing at the University of Toronto invites applications for up to two full-time tenure stream positions in Nursing. These appointments will be at the rank of Assistant Professor with an anticipated start date of July 1, 2025.

This search aligns with the University's commitment to strategically and proactively promote diversity among our community members ([Statement on Equity, Diversity & Excellence](#)). Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

### **The Position**

Applicants must have an entry-to-practice degree (BScN or MN) in nursing, as well as a PhD in nursing or a related discipline by date of appointment or shortly thereafter, with a demonstrated record of excellence in research and teaching. All applicants must be eligible for registration with the College of Nurses of Ontario. Preference will be given to candidates whose program of research focuses on health policy, health services, health systems leadership, community health, primary health, public health, integrated care, fundamentals of care, acute care, or critical care.

Evidence of excellence in research will be evidenced by a record of top-ranked and field relevant publications or forthcoming publications meeting high international standards, and awards and accolades, as well as the submitted research statement, and strong endorsements from referees. Evidence of excellence in teaching should be demonstrable by teaching accomplishments in the teaching dossier, including the teaching statement and of prior teaching experience (outlined below), strong course evaluations and strong letters of reference.

Candidates must also have experience working with, teaching, or mentoring/supervising diverse groups or diverse students along with the ability to contribute to fostering diversity on campus, and within the curriculum or nursing profession, demonstrated through the application materials.

We seek candidates whose research and teaching interests complement and enhance our existing [departmental strengths](#). The successful candidate will be expected to pursue innovative and independent research, and to establish an outstanding, competitive, and externally funded research program.

Applications will be evaluated in regard to the applicant's emerging record of scholarly activity, national/international reputation, relevance of their program of research, and expectation for ongoing academic achievement and contributions to the field.

Salary will be commensurate with qualifications and experience.

### **The Setting**

Toronto is one of the world's most dynamic and multicultural cities. The population of the Greater Toronto Region is nearly 6 million, making it one of the largest metropolitan regions in North America. Over 150 languages are spoken in the city, and half of the city's population was born outside Canada. The Toronto Region is served by North America's second largest public transit system, and it has an abundance of parks and green spaces. With a rich and diverse cultural life of music, art and museums, the Toronto Region has more than 70 film festivals and 200 professional performing arts organizations. It is Canada's number-one tourist destination.

The city is home to a burgeoning research environment. The area boasts the fourth-largest cluster of medical expertise in North America. The downtown "Discovery District," in which the St. George campus of the University of Toronto is situated, contains nine teaching hospitals, numerous scientific research institutes, and MaRS, an innovation centre that brings ideas in science and technology together with business acumen and financing. This intellectual dynamism is evident across all areas of research, education and the arts in the city.

### **The University**

Established in 1827 by royal charter, the University of Toronto is the largest and most prestigious research-intensive university in Canada. The historical strengths that have shaped the University's progress and achievements include excellence across a wide array of disciplines, leadership in professional education, pre-eminence in graduate education, three federated universities, and decentralized management with strong decanal leadership. The quality and range of the University's programs—undergraduate, graduate and professional—attract students from all parts of Ontario and Canada, and internationally. The University is home to 15 Faculties and the School of Graduate Studies, and its educational programs are delivered on the historic St. George campus in downtown Toronto, on campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals in Toronto.

The 2023 QS World University Rankings by Subject ranked the University of Toronto first in Canada in four of the five broad fields assessed and internationally, University of Toronto was ranked among the top 50 schools in 48 subjects – more than any other university in the world. In 2020, the University was named one of Canada's Top 100 Employers, Canada's Top Family-Friendly Employers and Greater Toronto's Top Employers. For more information, please visit <https://www.utoronto.ca/>

### **The Lawrence Bloomberg Faculty of Nursing**

The Lawrence Bloomberg Faculty of Nursing is consistently ranked in the top 10 in the QS World University Rankings by Subject for Nursing (tied for 7th in 2023). The Faculty offers multiple innovative graduate and undergraduate degree programs, drawing on a partnership with one of North America's largest academic health science complexes; the Toronto Academic Health Sciences Network (TAHSN), which incorporates fourteen multi-site, fully affiliated teaching hospitals, as well as a network of affiliated community hospitals and public health agencies. The Faculty is committed to the mission of international leadership in nursing research and education.

For more information on the Lawrence Bloomberg Faculty of Nursing please visit our home page at [bloomberg.nursing.utoronto.ca](http://bloomberg.nursing.utoronto.ca).

## **Application**

All qualified candidates are invited to apply by clicking on the link below. Applications must include a cover letter; a current curriculum vitae; a research statement outlining current and future research activities; up to three representative publications; a 1-2 page statement outlining experience working with, teaching, or mentoring/supervising diverse groups or diverse students and contributions to fostering diversity on campus, and within the curriculum or nursing profession; and a teaching dossier (including a statement of teaching philosophy, a description of prior teaching experience, sample course materials, and teaching evaluations). If you have questions about this position, please contact [dean.nursing@utoronto.ca](mailto:dean.nursing@utoronto.ca). All application materials must be submitted online.

Applicants must provide the name and contact information of three references. At least one reference letter must primarily address the candidate's teaching accomplishments. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the [candidate FAQ](#).

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. We recommend combining additional documents into one or two files in PDF/MS Word format.

All application materials, including recent reference letters, must be received by March 5, 2025.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

## **Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

## **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).