

The School of Nursing in Dalhousie's Faculty of Health invites applications from qualified candidates for a full-time, probationary faculty position at Instructor rank, with a focus in Nurse Practitioner Adult or Family All Ages care. Exceptional cases at the Senior Instructor rank may be considered.

Dalhousie University is comprised of 6,000 faculty and staff amongst its 13 faculties. Current enrollment is 21,000 graduate and undergraduate students. As part of Canada's U15 research-intensive group, Dalhousie University is an influential driver of the region's intellectual, social, and economic development. It is the largest university in Atlantic Canada and is located on the ancestral and unceded territory of the Mi'kmaq in the heart of Halifax (Kjipuktuk), a scenic coastal city and capital of Nova Scotia which is home to 13 Mi'kmaq First Nations, a deeply rooted African Nova Scotia community, an increasingly diverse population which also includes a vibrant workforce of people living with (dis)Abilities.

The Faculty of Health's faculty, staff and students are committed to improving the well-being of individuals, families, communities and populations through diverse health programming, collaborative research, and strong community partnerships. The Faculty of Health is one of the largest faculties at Dalhousie, comprised of eight schools, one college and one program, more than 200 faculty members, 80 staff members, and over 3,000 students. With the most programmatically diverse health faculty in Canada, our students are exposed to a broad range of health topics and learning experiences.

The School of Nursing's Strategic Plan, which aligns with that of the Faculty of Health and Dalhousie University, guides the realization of our vision of transforming healthcare through nursing education, research, and scholarship. Our values are to strive for excellence; embed equity and inclusion in all that we do; embrace broad perspectives of health; care for our students, staff, and faculty; collaborate with respect and reciprocity; and commit to viable growth.

The successful candidate will be required to teach undergraduate and/or graduate students as well as mentor/advise graduate students. The teaching assignments will include teaching in the undergraduate nursing (BScN) and graduate programs including nurse practitioner as well as courses to reflect the expertise of the successful candidate within the needs of the School. Courses will be taught by means of interprofessional education; distance, online and context-based learning; and/or clinical simulation learning.

Applicants must hold a Nurse Practitioner license and a minimum of a Masters degree in Nursing. PhD prepared in Nursing an asset. All applicants must have demonstrated a commitment to developing excellence in their teaching and practice. A combination of four to five years' clinical and teaching experience with a focus in Nurse Practitioner Adult or Family All Ages care. Certification or experience in clinical simulation learning in nursing education is an asset.

Applicants must be eligible for registration with the Nova Scotia College of Nursing. The candidate is expected to become an active and engaged member of the School, Faculty and University. Activities at local, national and international levels are expected to promote continuous improvement in teaching and learning at Dalhousie. There is no expectation of a research workload associated with this position.

Applications from interested individuals will be considered for an Instructor teaching appointment effective July 1, 2025, or earlier as negotiated.

Applicants should include a cover letter stating qualifications and experience, community engagement and /or lived experience in relation to equity, diversity, inclusion, and accessibility (EDIA); a current Curriculum Vitae; a statement of teaching experience and interests. If available, applicants should include a teaching dossier, and copies of teaching evaluations.

All application materials should be submitted directly at

<https://dal.peopleadmin.ca/postings/18441>. Only upon request will shortlist candidates be asked to provide contact details of referees.

Hard copies of the application will not be accepted.

For further information regarding this position, contact:

Dr. Ruth Martin-Misener  
Director  
School of Nursing  
Faculty of Health  
[ruth.martin-misener@dal.ca](mailto:ruth.martin-misener@dal.ca)

We sincerely appreciate all applications and note that only candidate selected for an interview will be contacted directly by the School of Nursing Appointments, Reappointments, Tenure & Promotion Committee.

This position is a part of the Dalhousie Faculty Association (DFA) Bargaining Unit.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous Peoples of Turtle Island (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, persons identifying as members of 2SLGBTQIA+

communities, and all candidates who would contribute to the diversity of our community. In accordance with our Employment Equity Policy, preference will be given in hiring processes to candidates who self-identify as members of one or more of the equity-deserving groups listed above. For more information, including details related to our Employment Equity Policy and Plan and definitions of equity-deserving groups please visit [www.dal.ca/hiringfordiversity](http://www.dal.ca/hiringfordiversity).

If you require any support for the purpose of accommodation, such as technical aids or alternative arrangements, please let us know of these needs and how we can be of assistance. Dalhousie University is committed to ensuring all candidates have full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).