

**Full-Time Professor – Bachelor of Science in Nursing (BScN) Program**  
**School of Health Science**  
**College Drive Campus – North Bay, ON**

**APPLICATION DEADLINE: Posted until filled**

Under the direction of the Associate Dean of Health Science, the professional responsibilities of the Professor include:

**Teaching assigned courses, including:**

- teaching regularly scheduled classes through various classroom delivery modalities
- ensuring student awareness of course learning outcomes and evaluation techniques
- providing tutoring and academic advising for students both in and out of class
- providing an effective learning environment that is conducive to success for all students using educational technologies and the Learning Management System
- evaluating student progress/achievement and assuming responsibility for the overall assessment of the student's work within assigned courses

**Designing new and maintaining existing courses, including:**

- defining learning outcomes and evaluating and validating these outcomes
- planning appropriate teaching and learning approaches, as well as essential and optional learning resources
- incorporating educational technologies to meet the learning needs of students
- consulting with other faculty members, advisory committees and a variety of potential employers and students
- reviewing and revising curriculum

**Providing academic leadership, including:**

- working cooperatively with other professors to ensure course consistency and support continuous program improvement
- participating in the work of curriculum and other consultative committees, and departmental meetings
- liaising with industry representatives and community members
- working to full achievement of the Competency Profile for professors at the College
- participating in professional development activities
- following health and safety policies, procedures, and legislation
- modeling the College values – Respect, Integrity, Transparency, Accountability and Commitment to Excellence

**Required Qualifications**

- PhD in Nursing required
- Current registration in good standing with the College of Nurses of Ontario required
- Minimum five (5) years recent nursing experience
- Minimum two (2) years of teaching experience, or equivalent, preferably in a postsecondary setting
- Current BCLS certifications, immunizations and mask fit required
- Simulation training and experience required
- Experience in Community and Public Health nursing is an asset
- Excellent record of teaching experience along with relevant work/community experience
- Experience with a Learning Management System (e.g., Desire2Learn, Blackboard, etc.)
- Evidence of having maintained up-to-date knowledge and achievements in the related field
- Knowledge of best practices for the delivery and management of in-class and online courses
- Highly effective communication, presentation, and organizational skills
- Demonstrated entry level skills in Canadore College's teaching competencies as set out in the Professor Competency Profile
- In-person, on-campus position; must be able to reliably travel to North Bay, ON required

Applications will be accepted by the Organizational Development and Talent Management Department through our Career Portal at <https://www.canadorecollege.ca/about/careers> until the position is filled.

While we thank all applicants, only those selected for an interview will be contacted.

**Canadore College is committed to inclusion, diversity, equity, and accessibility.**